

US Army Corps  
of Engineers  
New England District

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# Yankee Engineer

July 2004

A photograph of a child in a grey shirt and green shorts swinging a wooden bat at a large Woody mascot. The mascot is wearing a brown hat, a yellow and red striped shirt, and blue pants. In the background, a man in a grey shirt is holding a rope, and other people are standing on a grassy field. A colorful inflatable structure is visible in the distance.

**Founder's Day Ceremony and Picnic  
Special Pullout Section Inside**



# Yankee Voices

Santos Lara  
Construction/Operations



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Photo by C.J. Allen

**Cover:** Dan Bradley (far right) watches as a young Founder's Day picnic attendee takes a swing at the pinata provided by EEO. Despite the inclement weather, hundreds of people attended the annual event.

## Congratulations

...to **Heather Sullivan**, New England District's P2 Coordinator, who has been selected as the WE Selection Committee's Employee of the Month for July 2004. Heather was responsible for the coordination and training for various levels of employees.

...to the **Raritan Arsenal Team**, which was selected as the WE Committee's Team of the Month for July 2004. Team members include **James Kelly, Rose Schmidt, Cliff Opdyke (CENAB), Ian Osgerby and Robert Davis**. Mr. James Moore, Project Manager from the New York District nominated this team for their outstanding performance and professionalism. Raritan Arsenal occupied approximately 3,200 acres in Edison, New Jersey and was in operation from 1917-1963. The team has negotiated with a variety of federal and state agencies, and is working through complex environmental issues with our subcontractor, and has "truly added value to our efforts to clean up Raritan."

## Sympathy

...to the family of Engineering retiree **Bob McIntosh**, retired Chief, Floodplains Management, who passed away July 4. Mr. McIntosh retired in the fall of 1977 with 22 years of service.

## Welcome

**Santos Lara**  
**Scott Green**

Construction/Operations  
Construction/Operations

## Words worth repeating

"How far you go in life depends on your being tender with the young, compassionate with the aged, sympathetic with the striving and tolerant of the weak and strong. Because someday in life you will have been all of these."

- **George Washington Carver**

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District Engineer .....Col. Thomas L. Koning  
Chief, Public Affairs .....Larry Rosenberg



Editor .....Ann Marie R. Harvie  
Media Relations Officer.....Timothy J. Dugan  
Public Affairs Specialist.....Sally M. Rigione  
Public Affairs Intern.....John A. Emmert  
Stay-in-Schooler.....Kimberly Osgerby

# Commander's Corner:

## Homecoming - Col. Koning returns to New England District

by Col. Thomas Koning  
District Engineer



I want to say "THANK YOU!" to each of you who wrote, and/or kept me in your thoughts and prayers while I was in Iraq. Your notes of encouragement and pictures of life back here in New England were very appreciated while I was deployed.

Service in a desolate place is hard, but knowing the home-front is doing well relieves a great burden. So thank you again for your support to me, the other deployed members of the New England District family and to all of those serving in the Global War on Terrorism.

The saying, "there is no place like home," is very true. I have had mixed emotions about leaving command of the Gulf

Region Southern District. A strong bond is formed with all those deployed Corps civilians with whom I worked side-by-side for 16+ hour days, seven days a week, for six months. The work we accomplished was very challenging, fulfilling and provided a needed service to the people of Iraq. All of you have been wonderful upon my return.

It is very good to see family and friends again. The work the New England District has before it is also important and challenging. Please bear with me as it will take me a little while to get back up to speed on all of the work and projects you are engaged in.

Lastly, I ask each of you to continue to provide encouragement to the others of the New England District family still deployed, or about to deploy.

This includes: Nick Iaiennaro (Iraq), Phil Durgin (Afghanistan), Ben Piteo (Qatar); and in the next 30 days we expect to send Jim Leary and Hiram Fernandez to Iraq and Jean Hixon to Afghanistan.

Thanks again - I am proud to be a part of this great team!

## Maj. Gen. Carl A. Strock takes command of U.S. Army Corps of Engineers as 51st Chief of Engineers

Maj. Gen. Carl A. Strock took command of the U.S. Army Corps of Engineers in a military ceremony on July 1 at Fort Myer, Va. Gen. Peter J. Schoomaker, Army Chief of Staff, hosted the ceremony. Strock replaces Lt. Gen. Robert B. Flowers who retired during the same ceremony after 35 years of Army service.

Lt. Gen. Flowers served as the Army's 50th Chief of Engineers from Oct. 2000 until July 1.

"General Flowers is a leader and a warrior, and we are thankful for his dedicated service," said Gen. Schoomaker.

"The last four years I've commanded a unique organization, the U.S. Army Corps of Engineers. There's nothing else like it," said Lt. Gen. Flowers. "Unique in all the world, great civil servants, taking care of the nation and its Armed Forces, and I'm enormously proud of all of them." He acknowledged the many officers, noncommissioned officers and fellow Soldiers, who mentored him.

During the ceremony, Lt. Gen.

Flowers and Maj. Gen. Strock passed the ceremonial flag, symbolizing the change of command.

Maj. Gen. Strock is the 51st Chief of Engineers. The U.S. Senate confirmed his nomination as Chief of Engineers on June 25, with promotion to the rank of Lieutenant General. However, the promotion will not take place until later this summer. "I am deeply honored and truly humbled to stand before you today," said Maj. Gen. Strock. "I am honored because there is no greater privilege than to be entrusted with command when your nation is at war."

Maj. Gen. Strock has served the Army 33 years. He was previously assigned as the Director of Civil Works, and the Director of Military Programs at the U.S. Army Corps of Engineers, Washington D.C. He also served as Deputy Director of Operations for the Coalition Provisional Authority, Operation Iraqi Freedom.

As Chief of Engineers he leads the world's largest public engineering agency with 35,000 employees. (HQ press release. Photo by F.T. Eyre)



Gen. Peter Schoomaker, U.S. Army Chief of Staff hands the colors to Maj. Gen. Carl A.

## Moving on:

# Lt. Col. Green and family leave District for D.C. assignment

New England District family members said their good-byes to Lt. Col. Brian Green, Acting District Commander, and his wife, Maria, during a standing-room-only reception, June 17 in the cafeteria.

The Green family will be moving on to Washington, D.C., for an assignment with the Department of the Army, Assistant Chief of Staff for Installation Management.

Brig. Gen. Merdith Temple, North Atlantic Division Engineer, joined the entire District Community in wishing Lt. Col. and Mrs. Green well.

Bobby Byrne, Acting Deputy District Engineer, served as master of ceremonies for the presentation portion of the ceremony. He described Lt. Col. Green as a humble, quiet, but strong person. "He's led the District in a quiet, firm and outstanding manner," said Bobby. "I was his deputy for the past six months and it's been great. It was a great team."

The Acting Deputy said that the large turnout for Lt. Col. Green's reception attested to the fact that the people of New England District felt he was a great leader.

Bobby said that Lt. Col. Green had a different career than other District officers who came before him. "He got to spend almost a year as an actual deputy, the job he came here for," he said. "He then spent six months as the Chief of Staff at the ITC in Iraq and then he came back, thinking he was going back to his old job. But then they decided to send Col. Koning to Iraq so he's been acting commander for six months. He has quite a resume built up in his two years with the District."

Lt. Col. Green was recognized in each assignment for outstanding leadership, according to Bobby. One of his recognitions was a Bronze Star Medal. "The medal was no surprise to us," he said. "We were fortunate to have you

for six months as our commander."

Larry Rosenberg, Chief, Public Affairs, said that he remembered Lt. Col. Green as a young major who came to the District with much to learn. "We took him under our wing," joked Larry. "But the first thing we did was decorate his office appropriately and ensure that he would have the proper office furniture."

With those words, Larry presented Lt. Col. Green with a picture of the Acting District Engineer sitting on an elementary school chair and another picture of him talking to children at the Hyannis East Elementary School, joking that it was a photo of "one of his first staff meetings."

Lt. Col. Green had visited the school to thank the children for supporting District employee Nicholas Iaiennaro by writing letters of encouragement and posting them to a website.

Larry thanked Lt. Col. Green for all of his help with the District's public involvement at public hearings, at schools, and the speaker's bureau. "We've thrown you in front of media that you weren't ready for and you handled it well," he said. "We will miss you. It was nice to have someone who

could think on his feet and who projects professionalism with every step."

Dick Carlson, Chief, Construction/Operations, declared Lt. Col. Green an official Junior Ranger. "Every year, thousands of kids participate in Junior Ranger programs at our dams and lakes," Dick explained. "It is often the first time that they will meet someone from the Corps of Engineers and that they realize that someone does stop to protect natural resources, to interact with the public, to help them have fun, and to learn a little bit about flood control and about saving people's lives and property."

The special designation came with a certificate, a paper hat, which was modeled by Joan Gardner, and a patch, which is worn over the heart. "Others in the United States Army will wear the patches of the 82nd Airborne or the 1st Calvary, but no one else will wear a Junior Ranger patch other than you."

Bobby read a letter to Lt. Col. Green from Congressman William Delahunt's office, thanking him for all of his efforts in assisting the people of Massachusetts during his two-year tour in New England. "During your tenure, you have led the Corps through many important projects that will have a tremendous and



Photos by Mark McInerney

*Lt. Col. Brian Green and Mrs. Maria Green cut the cake during their good-bye reception.*



long lasting impact on our entire region," wrote the Congressman. "Your expertise and dedicated service are very much appreciated by the people of Massachusetts, and we will miss your presence here in the New England Region."

Congressman Delahunt also thanked the Acting District Engineer for his service to his country during his tour in Iraq. "Your award, the Bronze Star, attests to your dedication to the values of freedom and your commitment to democracy," he wrote.

The Congressman sent a special gift for Lt. Col. Green – an American flag that was flown over the U.S. Capitol in the officer's honor on June 10, 2004.

Bobby also presented Mrs. Green with a bouquet of flowers on behalf of the New England District.

Bill Scully expressed his appreciation to Lt. Col. Green for his work at the District. "It's been a pleasure having you here and we wish you well."

Bill read a letter from Col. Thomas Koning, District Engineer, who was serving in Iraq at that time. "You truly made a difference in New England District," he wrote. "I knew I did not have to follow behind you and check up on things. You made my life easy. You have provided a great service to the entire New England family and me by your leadership and example. You did the hard things well."

Col. Koning thanked him for his service in Iraq, deploying on short notice. "Without notice you packed up and left," he wrote. "You were promised four months and you got six in a tough, demanding job working 16 hours a day, seven days a week. You performed superbly and those you served with have said so."

Col. Koning also thanked Mrs. Green and children, Patrick and Caroline, for supporting Lt. Col. Green. "You too have born the brunt of the storm and in some ways have had an even tougher assignment than Brian has had. The four of you make a great team."



*Brig. Gen. Merdith Temple pins the Meritorious Service Medal on Lt. Col. Brian Green's uniform.*

The District Engineer said that he knew that he did a great job in command because, "The District staff talks, and they're saying good things about you."

On behalf of the District, Bobby presented Lt. Col. Green with a Bunker Hill plaque in recognition of his leadership as both Deputy and Acting District Engineer from June 2002 to June 2004. Bobby also presented Lt. Col. Green with a Minuteman statue from the District.

Brig. Gen. Merdith Temple said that the day was both one of celebration and of loss. "As you know when military personnel rotate through, you gain members of the family and you lose members of the family," he said.

The general said few people in the room knew how difficult and challenging being a commander can be. "But one thing that everyone in this room does know about a commander is you know when you have a good one. And you had a good one with Brian Green."

Brig. Gen. Temple said that Lt. Col. Green's quiet, steady, patient and persistent style manifested itself both at the District and in Iraq and in all the great work that the teams serving under him have done.

"You have a tremendous amount to be proud of in what you've accomplished," he said.

Brig. Gen. Temple presented Mrs.

Green with a Commander's coin for excellence and service. "Maria has carried the great burdens that a military family has to carry with quiet grace that epitomizes her," he said.

The general then presented Lt. Col. Green with a Meritorious Service Medal. "Lt. Col. Green's outstanding leadership, dedicated service, and uncompromising values have firmly maintained the New England District's reputation as the region's premier public engineering organization and as faithful stewards," it read. "The quality of life and security of the citizens of New England have been improved as a direct result of his tenure."

Lt. Col. Green thanked Brig. Gen. Temple and Capt. Drew Kelly for coming to his reception, his wife and children for all of the sacrifices they have made over the years, Angie Vanaria for coordinating the reception, and the New England District family for attending. "I appreciate your friendship," he said. "You've taught me a lot in the two years that I've been here. The time has gone by very quickly. Even though I was gone for six months, it was reassuring to me to know that the District continues – it almost runs on autopilot."

The Acting District Engineer said that while in command he used the leadership example of a team of strong horses. "When you have a team of strong horses pulling a cart or wagon, you let the horses run," he said. "You pull a little bit to the left and right, but you let those horses run. You all just ran with the wagon."

He said that he appreciated the opportunity to serve overseas and to serve in the "big chair" while Col. Koning was gone. He concluded by saying that it was a comfort to him that his replacement, Lt. Col. Andrew Nelson is an old friend. "It's nice for me to know that the person coming behind me is a great guy," he said. "He's will be good to the District and I know that you will be good to him."

The reception ended with cake and a line filled with well-wishers wanting to say good-luck to the couple.

# District celebrates Asian American/ Pacific Islander Heritage Month

by John Emmert  
Public Affairs

*To celebrate the contributions of Asian Americans and Pacific Islanders, the Equal Employment Opportunity Office hosted the 2004 Asian American/Pacific Islander Heritage Month Observance in the theater, June 24. This year's theme was, "Freedom for All, A Nation We Call Our Own."*

Acting Deputy District Engineer, Robert Byrne, opened the event, welcoming everyone, thanking them for attending, and quickly introducing keynote speaker, the Honorable Judge Kenneth W. Chu.

Judge Chu thanked everyone for coming and began by popping a surprise quiz on the audience. Consisting of five questions, the quiz tested the audience's knowledge of important Asian American/Pacific Islander Heritage events.

Judge Chu explained why the month of May was chosen for Asian American/Pacific Islander Heritage month. In May 1843 the first Japanese settlers arrived. It was also the start of the Chinese migration into America to help build the transcontinental railroad in 1869.

According to Chu, the contributions of Japanese and Chinese workers were instrumental in building and transforming the economy in the western United States in the 1800's.

Over 300,000 men from China provided inexpensive labor for the railroad, for mining facilities, and for the manufacturing industry. Over 275,000 Japanese workers came to fill a labor shortage in the farm industry.

Life was made miserable for the Asian workers after the need for labor dropped, according to Judge Chu. They did not enjoy equal rights, suffered racist immigration policies, and endured discrimination. In spite of this, the story of Asian Americans and Pacific Islanders is largely one of success. Judge Chu said that while many may view the story of Asian Americans and Pacific Islanders as one of success, there are still problems facing these communities.

Crime problems, growing drop out rates, discrimination--these are a few of the problems Chu said were hurting the Asian American community. He spoke more extensively about the problem of the glass ceiling for Asian Americans. While promotions to middle management occur, Asian Americans have found it difficult to get promoted to upper management positions because of stereotypes. These problems need to be corrected.

After Judge Chu concluded his speech, Byrne presented him with a Bunker Hill Plaque and a Commander's coin in appreciation for coming and speaking to District employees.

Dianna Barela, EEO Manager,

closed the ceremony with a call to action.

"I would ask each of you that if you have something about your culture that you could teach us about, I challenge you to share it with us," Barela said. "I recently attended the Federal Asian Pacific Americans Conference. I learned that many of the agencies represented at the conference have created an agency booklet identifying their cultural competencies of their workforce. I feel this is a wonderful way we could learn as well. Your submissions can help us create a booklet on our cultural competencies to build respect and understanding at the District."

For the last 12 years Judge Chu has served as the Chief Administrative Judge for the EEOC and currently supervises seven other judges.

Before working with the EEOC, Judge Chu taught at the City College of New York and worked as an attorney with the New York Legal Services. He is active in the Asian American Community, having served as President of the New York City Chapter of the Organization of Chinese Americans. Judge Chu earned his J.D. from Brooklyn Law School.



Photo by Brian Murphy

*The Honorable Judge Kenneth W. Chu addresses the audience during the Asian American/Pacific Islander celebration.*



# Founder's Day Celebration



## Special Pull-Out Section

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10 years



15 years



20 years



25 years



30 years



35 years

## Gallery induction, recognitions highlight Founder's Day Awards ceremony

New England District employees celebrated individual accomplishments and length of service during the 2004 Founder's Day Awards ceremonies, held June 18 at Castle Park, Hanscom Air Force Base.

Family and friends gathered under the large tent to watch their friends and loved ones receive their awards.

Larry Rosenberg, Chief, Public Affairs, served as Master of Ceremonies. Lt. Col. Brian Green, in one of his last official duties as Acting District Commander, presented the awards with his con-

gratulations.

As has been an annual tradition, Larry explained the profound meaning of Founder's Day. The 229th founding of the U.S. Army Corps of Engineers has particular meaning to the New England District, as New England is the birthplace of the Corps. "The U.S. Army Corps of Engineers traces its beginnings back to the opening days of the Revolutionary War when Boston native Col. Richard Gridley was named Chief Engineer of the Massachusetts Volunteers and shortly thereafter Chief Engineer of the newly formed Continental Army

by Commander-in-Chief, Gen. George Washington," he explained.

Larry then went on to tell a slightly different tale as to how the fortifications on Breed's Hill were built, using more up-to-date approaches such as project delivery teams and communities of practice.

Although the patriots lost the position after running out of ammunition, the Battle of Bunker Hill marked a long tradition of service to the people of New England and the nation.

Lt. Col. Green said the fine tradition that began at the Battle of Bunker Hill has continued through the



Robert Chase

Photos by C.J. Allen



Rich Ring



Tony Firicano



**Christine Godfrey****Regulatory Conference Team****Keith Beecher**

years. "Although the Corps in New England has performed its assigned tasks by a variety of organizations with many names, the high level of service has remained unchanged," he said.

The Acting District Engineer said that the New England District has been successful in these efforts as demonstrated by its service and support of our Civil Works missions, military projects, environmental restoration, and significantly by the nation's war efforts to combat terrorism and to bring peace and freedom to those who have never experienced it. "We in New England have volunteered to rebuild not only the infrastructure for those countries ravaged by dictators and conflict, but also and more importantly to rebuild the spirit of freedom in that part of the world," he said.

Lt. Col. Green took a moment to acknowledge all those who are currently deployed overseas to help in the war against terrorism: Nick Iaiennarro, David Cole, and Col. Thomas Koning.

Those who have returned are Peter Quinn, Bob Govero, Steve Waite, Phil Morrison, Dave Kratz, and Jack Keenan.

Employees who are preparing to leave are Phil Durgin, Ben Piteo, Hiram Fernandez, Claudia Hixson and Jim Leary.

Lt. Col. Green has also spent some time in the desert. He re-

turned from a six-month tour in Iraq in December. "I personally appreciate your sacrifices and those of your families," he said.

The Lieutenant Colonel highlighted some of the District's accomplishments for the year. Providence River and Harbor Dredging, the support to Lewis and Clark events, Malden River Ecosystem PCA, Cape Cod Canal Railroad Bridge Rehabilitation Project, work at Westover Joint Air Reserve Base, Devens landfill consolidation, Smelt Hill Dam removal, the Lonsdale wetlands restoration, groundbreaking on the Queechee Gorge Visitor's Center were only some projects on the large list of successes. "None of our accomplishments would have been possible without you," said Lt. Col. Green. "It's your fine work that we honor day after day, week after week, and year after year."

Lt. Col. Green concluded his remarks with more praise for the people of New England District. "As this is my last Founder's Day with the District, allow me to say that it is my honor to be a part of this organization, its traditions and its commitment to face any challenges, to overcome all obstacles and to take pride in a job well done," he said. "We are truly a team and a family, and if you don't mind I will always consider myself a part of this team and family."

During the awards portion of the ceremony, Bill Scully, Deputy Dis-

trict Engineer for Civil Works, inducted the 2004 Distinguished Civilian Gallery inductee, Ron Tryba.

Dave Dulong, Chief, Engineering/Planning, presented the 2004 Planner of the Year award to Larry Oliver.

Barbara Blumeris, Federal Women's Program, awarded the 2004 Supervisor of the Year to Tony Firicano. Tony was nominated by his section and received the award because he is, "a highly respected engineer and supervisor who supports EEO's principles and programs."

Joe Bocchino distributed a number of District Achievement Awards for 2004. He noted that many awards the District receives are housed in the display case in the lobby near the security desk and urged people to stop and look at the honors inside.

Ken Paton, Programs/Project Management, received an award from the Air Force Materiel Command for outstanding design and construction agent 2003. Ken is the District principal point of contact with the Hanscom customers. "Ken has done a tremendous job with our customers to the point where our customers have recognized him and the District," said Joe.

Rich Ring, Engineering/Planning, received the Environmental

*Continued on next page*



**Ken Paton**



**Colleen Jacquet**



**Fred Byers**

*Continued from previous page*

Merit Award on behalf of the District from the Environmental Protection Agency (EPA) for the District's aquatic ecosystem restoration program 2004. "EPA had nothing but great things to say about the New England District when we received the award," said Joe. "We enjoy a relationship with EPA Region 1 unlike what other districts have with their counterparts in EPA. We have a very strong relationship, a great client, and they recognized us for our good work."

Fred Byers, Real Estate, received two plaques. The first was from the U.S. Air Force Reserve for outstanding contributions to the Air Force Reserve recruiting.

The second was from the Joint Recruiting Facilities Committee for distinguished service to the U.S. Joint Recruiting Military Services program. "Fred's hard work, support, and positive attitude has made a significant impact on our ability to provide a quality work environment for the workers in the field," read Joe from the letter that accompanied the certificates.

Dave Goodrich, Programs/Project Management, was to receive a certificate of appreciation for his support to the NED budget preparation program from December 2003 to March 2004. Dave was unable to make it to the ceremony and will be presented with his certificate at a

future date.

Keith Beecher, Construction/Operations, was recognized as the District's nomination for the American Recreation Coalition Annual Legends award. Although he did not take top prize, Joe said that he, "is a winner on our score sheet."

Christine Godfrey, Chief, Regulatory, received a certificate of leadership from the Combined Federal Campaign for 2003. "Technically speaking, they said we had a seven percent increase in high accuracy in completeness," said Joe.

Christine also received a District coin from Lt. Col. Green because, "she stepped up to the plate when I asked her to," said Joe. "Every year I have to go out and persuade people to go out and do this job. It makes my job so much easier when people volunteer for these things."

Christine then took Joe's place at the podium to present a team award for the coordination of the National Regulatory Conference held in Boston in May. "It was a lot of work and it was a lot of fun, too," she said. "We had almost 20 people from the District that helped out with it."

Award recipients were Alan Anacheke-Nasemann, Kate Atwood, Kevin Branch, Zina Cassulo-Henderson, Tina Chaisson, Marie Farese, Norm Farris, Kalene Garbarz, Mike Keegan, Kevin

Kotelly, Ruth Ladd, Laura Lally, Mark McInerney, Susan Mehigan, Paul Minkin, Marc Paiva, Greg Penta, and Diane Ray.

Joe presented one final, special award to a man who is not an employee of the New England District. But to the team members who worked on the closure activities at the Army and Research Laboratories in Watertown, Mass., he was an important part of the team.

Joe presented Robert Chase a certificate from the District in recognition and appreciation upon the occasion of his retirement for the significant contributions and achievements in the remediation activities at the Watertown site. Mr. Chase was the Base Environmental Coordinator (BEC) in charge of clean up activities. "Our best wishes on your retirement," read the citation.

Martha Labbe, assisted by Amal Guirguis, presented the length of service awards. Awards were given to individuals with 5, 10, 15, 20, 25, 30, 35 years of service.

Individual names were published in the annual Founder's Day booklet.

Colleen Jacquet, Founder's Day Committee Co-Chair, concluded the awards ceremonies with a list of the day's activities.

After the awards ceremony, attendees enjoyed a myriad of activities and a catered barbecue lunch.



# Distinguished Civilian Gallery: Ron Tryba is District's choice for 2004

Ron Tryba, Construction/Operations retiree, became the latest inductee into the New England District's Distinguished Civilian Gallery. Mr. Tryba was welcomed into the District's Gallery during the Founder's Day awards ceremony, held June 18 at Castle Park, Hanscom Air Force Base.

Bill Scully, Deputy District Engineer for Civil Works, performed the honor. "This is a very special place for those who have put in long careers with the Corps and have earned this special recognition," said Bill.

Mr. Tryba was selected out of a sizable list of qualified nominees. There are very stringent guidelines and standards that nominees must meet in order to be considered a member of the Distinguished Civilian Gallery. An individual must have served at least 30 years in federal government service, of which at least 20 were served with the Corps of Engineers. The nominee must be retired for at least six months before being considered for nomination. Nominees need to be clearly exceptional in the performance of certain

activities amongst their peers who over the years have performed similar activities within the organization; or/and may have developed prescribed standards or measures that have set the standard and are being used by either the New England District or across the Corps of Engineers. A nominee must have contributed substantially to the reputation of our District and the Corps of Engineers as well as have performed loyally and faithfully throughout their many years of service. Retirees can be nominated by anyone from anywhere in the organization, as long as they meet the guidelines.

Ron Tryba began his career with the U.S. Army Corps of Engineers as a Dam Operator at Thomaston Dam on Oct. 26, 1970. During his tenure with the Corps, Mr. Tryba developed the plans for the first project office at West Hill Dam and was responsible for the oversight of the newly acquired Charles River Natural Valley Storage (NVS) area. He helped establish the precedents for encroachment resolution, protecting the area's natural drainage

characteristics and ensuring its operation as designed. Through a succession of assignments that entailed more and more responsibility, Mr. Tryba assumed responsibility for Conant Brook Dam in 1991 and soon added Westville Lake upon the retirement of Walter Smith.

Mr. Tryba's energy and enthusiasm for the Corps continues today. He is a frequent visitor, fishing at East Brimfield Lake, and a volunteer. He remains a friend to the Corps and continues his outspoken advocacy for sound natural and cultural resource stewardship. Mr. Tryba's career has had a positive effect not only at his own projects but the entire flood control field organization and the Division/District. Through direct action and personal example

Mr. Tryba set the mark for the stewardship of the projects the District manages. His presence at both NED and the New England District has left a profound legacy that will be felt by his successors for many years to come. Mr. Tryba retired April 16, 1999, with 33 years of federal service.

Bill presented Mr. Tryba with a Bunker Hill plaque in honor of his induction.

Mr. Tryba thanked Bob Hanacek and the committee for his nomination. "I'm sending you a bill Lt. Col. Green, because according to my nomination, I was grossly underpaid," he joked.

An 8"x10" color photograph of Mr. Tryba will hang with his citation on the inductee wall for one year. After that, a 5"x7" black and white photograph and citation will permanently hang in the normal gallery.

Mr. Tryba's wife, Judy, accompanied him to the ceremony.

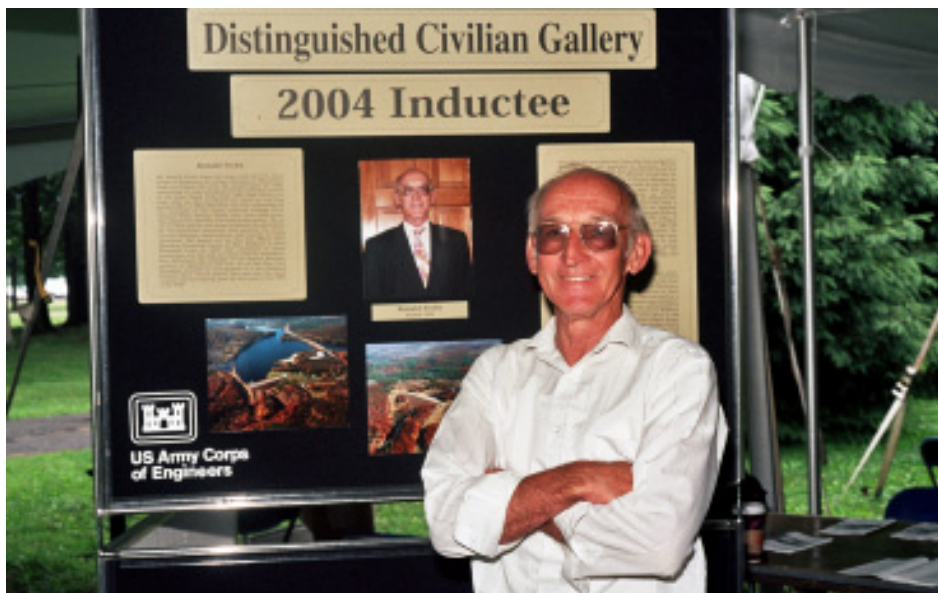


Photo by C.J. Allen

Ron Tryba stands at his display during the Founder's Day ceremonies.

# District Founder's Day picnic enjoyed by many despite inclement weather

by Colleen Jacquet  
Contracting Division

Although the skies threatened to open at any moment on the New England District Founder's Day celebration on June 18, employees joined their families and friends for a day of fun.

Over 350 employees, family members and friends of the District participated in the picnic held at Hanscom's Castle Park to commemorate the 229th anniversary of the founding of the Corps of Engineers.

The day began with the 5K Fun Run/Walk in which approximately 25 people from the District and Hanscom communities vied for the first annual title. District employee Bob Holt's son Bobby Holt, 15, crossed the finish line first with a time of 20 minutes, 30 seconds. Following his lead was Jeff Hargreaves and Ross Henington, both from Hanscom, finishing 20 minutes, 37 seconds and 21 minutes, eight seconds, respectively. All of the runners and walkers completed the course in record time, despite the warm and misty weather.

While military and civilians raced around the base, District employees were busy at Castle Park setting up tents and preparing for the awards ceremony that immediately followed. Tents other than the main tent were provided by the Thames River Basin, which provided shelter from the rain. The tents were also put to good use throughout the entire day by the nurse, face-painter and the Work Environment (WE) Committee Corps Store.

Next up was the much anticipated Basketball Challenge, which created a competitive spirit on the court as BO's Bombers outwitted Dan's WMD. Shortly thereafter Jean's Catering Service served a variety of tasty picnic foods to a hungry crowd of over 225 adults and 20 children. After the Badland Quick Draw BBQ, a large group of spectators assembled to cheer on the children swinging to be the first to break the Woody piñata from

Toy Story that was provided by the Equal Opportunity Office.

"I just wanted to thank the Founder's Day Committee for such a great picnic. My three children had to get up at 5 a.m. to make the trip from Western Mass, and they said it was worth the trip. They especially enjoyed this year's moonwalk and piñata," said Steven Waite of Contracting.

Hanscom's annual Fire Prevention Program was again a popular event, and children enjoyed modeling their new fire chief helmets and climbing in the fire truck.

Kids seemed to have had a great time competing for prizes in the three-legged race, sack race, wheel-barrel race and sponge toss. It was difficult for the Bingo organizers to pull the children away from the fire truck and kids games,

so they just had to improvise. Blockbuster gift certificates and New England District cups were randomly distributed to picnic goers (i.e., the best-dressed cowboy, cowgirl, etc.).

The DJ from Extreme Entertainment played a number of songs throughout the day that had the audience's toes tapping.

Kids also enjoyed hours of fun bouncing on the moonwalk co-sponsored by the WE and Founder's Day Committees. The lawn dice, lawn darts, bocce, croquet and badminton were a big hit with families and gave parents the opportunity to play with their children. Unfortunately, a muddy softball field kept Building 1 and Building 2 from competing for this year's championship title.

The Founder's Day organizers passed the torch from Contracting and Resource Management to PPMD.

Members of the 2004 Founder's Day Committee were Steve Andon (co-Chair), Colleen Jacquet, (co-Chair), Carol Charette, Barbara Duffin, Tom Fredette, Bob Govero, Amal Guirguis, Ann Marie Harvie, Alexine Raineri, Bob Russo, Heather Sullivan, Siamac Vaghar, Angie Vanaria, and John Wutzer.



Photo by C.J. Allen

*Picnic participants help themselves to the catered barbecue.*



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## Oliver named 2004 Planner of the Year

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*Larry Oliver received the honor of Planner of the Year for 2004 during the Founder's Day Awards presentation, June 18 at Castle Park, Hanscom Air Force Base. Dave Dulong, Chief, Engineering/Planning, presented the award to Larry.*

The award, like the Distinguished Civilian Gallery inductee, is kept secret until the awards ceremony. Unlike the Gallery, the recipient of the Planner of the Year award does not know who he/she is until the name is called.

Dave explained the significance of the award to the audience. He said that Planning is unique for the Corps of Engineers. It consists of two major functions – environmental and economics and planning and formulation.

"The planners are the beginning of a project," said Dave. "They touch the projects first, they formulate the projects, and they produce the projects that keep the rest of us in business. Without Planning, the rest of us probably wouldn't be here."

Larry received the award in recognition for his excellent performance as a team leader for project planning section and as a project manager on Corps of Engineers continuing authorities projects.

"Mr. Oliver was responsible for the completion of the Smelt Hill Dam

removal project, which was the New England District's and the North Atlantic Division's first implemented dam removal project," said Dave.

The project required special coordination with federal, state, and local community, nonprofit agencies, and local citizens. The project, according to Dave, was viewed as a success by all parties, which enhanced the District's image as a leader in environmental restoration. The project received a Coastal America Partnership Award in 2003.

In addition to the Smelt Hill Dam project, Larry is a study manager of numerous environmental restoration projects and serves as a continuing authorities program manager within Planning Branch.

"During this past year, Mr. Oliver demonstrated a high degree of professionalism, dedication and technical competence necessary to accomplish the missions he was assigned," said Dave. "Mr. Oliver's performance is in the finest tradition of the Corps of Engineers, the New England District and merits special recognition."



Photo by C.J. Allen

*Dave Dulong presents Larry Oliver with the 2004 Planner of the Year award.*

# Founder's Day Scrapbook

## June 18, 2004



*Erica and Andrea Paton show off their face-painted castles.*



*Picnic participants fill up on the catered lunch.*



*Kirk Bargerhuff and son, Kennan, watch a firefighter demonstrate life-saving equipment.*



*Lt. Col. Brian Green (left), disguised as a civilian, enjoys the company of Bill Scully and Bill and Sue Holtham during the picnic.*



*Kenny Farris and dad, Norm, enjoy an ear of corn together.*



# Founder's Day Scrapbook

## June 18, 2004



*Simone Shields and Tim Hays didn't let the bad weather spoil their day.*



*The WE Committee hard at work selling souvenirs.*



*Nathan Rigione (standing) leads brother, Ben, in the wheelbarrow race.*



*Marie Pinede, Emanuel Poindexter, Crystal Gardner, and Kevin Branch enjoy each other's company under the tent.*



*Zachary Kassoy gets cuddled by Dot Tinkham during Founder's Day.*



*Ron Tryba and wife, Judith, relax after his induction into the Distinguished Civilian Gallery.*



# Founder's Day Scrapbook

## June 18, 2004



*Austin Chaisson gets a push from mom, Tina, in Castle Park.*



*Tom Fredette (left) instructs sack race participants during the children's activities.*



*District employees cheered on their favorite basketball team during the annual tournament.*



*Retirees Richard Berger (left) and Ed Kaminski enjoy the catered lunch during the picnic.*



*Children enjoy bouncing in a rented castle moonwalk.*



*Cooks from Jean's Catering prepare food for the hungry crowd.*



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## Hopkinton Lake Aqua-Kleen treatment temporarily closes Elm Brook Park Beach

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by Stephen Dermody  
Hopkinton-Everett Lake



The U.S. Army Corps of Engineers temporarily closed the swimming beach at Elm Brook Park, N.H., from June 24 through June 30 while Hopkinton Lake was treated for the invasive variable milfoil plant. The Stumpfield Road Boat Launch off Route 202/9 in Hopkinton was closed June 24 and reopened Friday, June 25.

During that time, Elm Brook Park remained open to the public regular hours (daily from 9 a.m. to 8 p.m.). However, since swimming was prohibited, user fees were not charged for entry into the park. Group picnic shelter reservations were still accepted at normal fees.

Variable milfoil is an invasive plant species that displaces native aquatic plants that provide, food, shelter, and habitat for animals, fish, waterfowl, birds, and insects. If left untreated, milfoil will destroy the lake habitat and many of the wildlife species that depend on it will perish.

Aquatic Control Technology, Inc., of Sutton, Mass., won the contract to perform the work.

A chemical herbicide named Aqua-Kleen was used to treat the variable milfoil. Aqua-Kleen is a formulation of 2,4-D that has been used successively for the control of noxious aquatic plants, including variable milfoil, for more than two decades.

Aqua-Kleen has been approved by the Environmental Protection Agency

(EPA) and is considered one of the herbicides of choice by the New Hampshire Department of Agriculture Pesticides Board.

Aqua-Kleen has no effect on humans, animals, birds, or fish once the granular capsules are diluted into the lake. It only affects plants and the selective application and time-release nature of the herbicide limits what plants are affected. During last year's treatment only milfoil was eradicated from treated areas and native plants were not affected.

The beach closure was a precautionary measure that is in accordance with New Hampshire Department of Health regulations. The no swimming restriction was based on the two, 4-D as it relates to drinking water. The contractor tested the water and submitted the results to the New Hampshire Pesticide Board prior to the beach reopening.

In addition, the U.S. Army Corps of Engineers had the lake levels tested to ensure the beach is safe for swimming. All the tests were within state standards and the beach was able to open as scheduled, July 1.

Variable milfoil treatment must take place during the growing season at normal lake levels. Since Hopkinton Lake is a flood control project that stores water every spring, the time frame for treatment was limited to approximately two weeks in June.



*(above) The contractor prepares to launch the boat to apply the herbicide. (right) Aquatic Control Technology, Inc., applies the herbicide (Aqua-Kleen) on the affected areas of the lake through the hopper situated on the front of the air boat. (Photos by Steve Dermody and Marty Curran.)*

# District Announces Leadership Development Program

by **Richard Carlson**  
Chief, Construction/Operations

As one of the initiatives of the Strategic Planning Group related to the recruitment and retention of staff and looking towards the future, we have been working on the development of a Leadership Development Program for the New England District. The District established a Project Delivery Team consisting of Crystal Gardner, Christine Johnson-Battista, Don Hassett, Kathy Bucciarelli, Bobby Byrne and Dick Carlson to put together a program for us.

After much hard work, the New England District is announcing its Leadership Development Program for the "academic" year September 2004 through August 2005. It is scheduled to begin in mid-September. Look for announcements in the weekly bulletin which will lay out application procedures.

Applications and the NAELDP Program documents should be available on the District Intranet site by Aug. 1.

All permanent members of the District regardless of grade are eligible to apply for entry into the program. Up to 12 people will be selected to form the first class with plans for subsequent classes in later years. Entry into the program will be on a competitive basis using the applications and supervisory and peer recommendations to assist in the selection process.

Once selected for the program, the participant will select

a mentor and with that person do a self-assessment of their developmental needs. A learning contract will be set up based on the assessment and the participant will be expected to do 60 hours of self study work to be validated by the mentor. Participants will also attend two 8-hour sessions on Leadership provided by sources external to the District. They will also be assigned to a team and complete a project relevant to the District during the year. At the conclusion of the program, participants will give a short oral presentation.

It is expected that much of the work associated with the self study portion of the program will be done on one's own time. The District is working to obtain self study materials that can be checked out by participants. Participants are free to identify other sources of leadership material to use as well. Reasonable amounts of duty time will be allowed for working with mentors and for the formal training parts of the program.

So, you ask, what's in it for me and why would I want to do all this work? Foremost, this program carries no guarantee of anything, not promotion, not reassignment, not even an interview. It looks to be hard work for both the participants and the mentor! Its value lies in the opportunity for you to stretch yourself a bit, to interact with senior leaders and with other members of the program. Like most "academic" adventures, what you get out of this will be a function of what you put in!

Please feel free to contact any member of the PDT to discuss your questions or concerns.

## Chuck Wener retires with 30 years of federal service

Friends and co-workers of Chuck Wener, Engineering/Planning, decided to celebrate his decision to retire with a private pizza party and public good-bye reception, June 24. The reception, which was attended by dozens of well-wishers,



Photo by Brian Murphy

*Bobby Byrne presents Chuck Wener with his retirement certificate and pin.*

was held in the Massachusetts and Connecticut Conference Rooms. Chuck retired with 30 years of federal service.

Chuck began and ended his career in the Water Quality Branch. He started as an intern, and then went to work as a Hydraulic Engineer under then Chief of Hydraulics and Water Quality Branch Chief Dick DiBono. When Mr. DiBono retired, Chuck took over as Chief Water Quality Branch, the position from which he retired. Other short duration assignments included time in Engineering and in the Corps Professional Development Program.

In appreciation for his service, Chuck received a retirement certificate signed by Lt. Col. Brian Green, Acting District Engineer, which was presented by Bobby Byrne, Acting Deputy District Engineer, and a Bunker Hill plaque. His friends and co-workers presented him with a "spotting scope" so that Chuck could indulge in his love of wildlife.

"The Corps of Engineers is a great place to work," Chuck told reception attendees. "It has wonderful people and challenging activities."

According to Paul Marinelli, Chuck intends to spend most of his retirement years enjoying life in Vermont in his new log home.



# Farewell luncheon:

## Ralph Mallardo retires with over 33 years of federal service

When Ralph Mallardo, Finance Officer in Resource Management, decided to join the retirement community after 33 years of service, his friends wanted to make sure he went out in style. So, about 50 friends, co-workers, retirees and family members gathered at the Café Escadrille in Burlington, Mass., for a farewell celebration on June 28.

Finance and Accounting Officers from New York (Diane Evans), Philadelphia (Bill Cassady) and Norfolk (Mark Camsky) Districts as well as North Atlantic Division (Jeffrey Roundtree) flew in to honor their retiring counterpart from New England.

Although Ralph is mostly celebrated for his work in Resource Management, his federal service was not exclusively with RMO. Ralph was also in the Air Force Reserves, and began his career with the Boston Naval Shipyard. He also spent time working for the National Park Service. When he came to the Corps in New England, Ralph worked in Audit and in the Budget Office.

Kevin McKelvey served as Master of Ceremonies during the luncheon. Other speakers included Buz McDonald, Richard Drew, Mark Camsky, Steve



*Bobby Byrne presents Ralph Mallardo with his Commander's Award for Civilian Service.*

Andon, and Bob Henderson. Richard Drew opened his remarks by apologizing to Ralph's wife, Karen. "We did the best we could, but we couldn't keep him any longer," he said.

He told the audience that early in his career he had found out that Ralph was a good person to learn from. "He was a good answer man," he said. "That was over 20 years ago, and the funny thing is I'm still learning from him today."

Richard then talked about how over the years Ralph was an excellent source of knowledge and a sounding board to discuss fiscal law issues. He closed by wishing Ralph and his family well on his retirement.

Bob Henderson recalled some of the good old days when traveling with Ralph. "Over the years I've made a number of trips with Ralph – Norfolk, New York, Baltimore, Texas, Denver Omaha – and if possible, we'd take in a ball game or do something to enjoy our trip," he said.

The speaker also recalled a story that Ralph told him back in the days when he worked as an Auditor for the Corps in New England. The story was about a contractor who was trying to get reimbursed for replacement parts that he was already compensated for. According to Bob, Ralph was said to have saved the Corps \$109,000 that day. "Ralph said to me with a grin, 'I earned my pay that week.'"

Bob concluded by saying that Ralph earned his pay every week that he worked and wished him well. "It's been great working for and with him over the years," he said. "I wish him all the best as he moves on to his next adventure."

Bobby Byrne, Acting Deputy District Engineer, presented Ralph with his retirement certificate, a Commander's Award for Civilian Service, and a New England District pen.

Knowing that Ralph is planning on traveling during his retirement, attendees presented him with a VISA check card to use on his journeys.

In addition to the luncheon, Resource Management took Ralph for a private boat trip on the Concord River with lunch. There was also a public good-bye reception held later after the luncheon.

Family members that attended Ralph's luncheon were his wife, Karen, his daughter, Fay, and his mother Margaret. Retirees who came to welcome Ralph into the retiree family were Charlie Coe, Donna Craig, Pat Delorey, Ginny Fournier, Kay Kewer, Joanne Shaughnessy, and Frances Stinson.



*Photos by Brian Murphy*

*Ralph Mallardo addresses the audience at his retirement luncheon.*



First place winner Dot Tinkham stands in her decorated cube.



Second place winner Sally Rigione shows off her winning special effects.

## Employees show their true colors during District Patriotic Cube Contest

Commentary by Ann Marie R. Harvie

*When the WE Committee decided they wanted to hold a contest in July, it was a no brainer that they would hold a Patriotic Cube Contest to see which New England District Patriots could scream out, "I love my Country!" the loudest and proudest.*

The Committee held their contest July 1, and 11 participants both from the Concord Office and the field participated. WE Committee Chair Jerry Stalder oversaw the event, while preliminary judges Bill Gladman, Sue Mehigan, and I went from cubicle to cubicle and marked decorations based on originality, esthetics, tasteful, and patriotic.

After we picked the finalists, our special guest judge Lt. Col. Andrew Nelson, Acting District Engineer, picked the winners. First prize went to Dot Tinkham, Engineering/Planning.

"When I read about the contest I thought it would be a fun thing for people to get involved in and break away from the routine for a while," said Dot.

When asked what inspired her cube, which came complete with patriotic music, decorations and red, white, and blue goodies, Dot replied, "A flag, a patriotic song, parades, fireworks and shopping with my sister at the Christmas Tree Shop and having her go wild filling up my basket with all sorts of

gems."

Dot's love of the red, white, and blue became contagious. Soon people caught the patriotic bug and felt compelled to contribute to Dot's efforts. "I was very excited that we were chosen for first place because it was a team effort," said Dot. "Angela Wright and Joanne Dawber did such a great job with their outstanding decorating skills and Laurie Levesque, Donna Terrio, Angela and Joanne brought in munchies so we

had quite a celebration. It was nice to know that everyone in Engineering/Planning plus others were so supportive of our efforts."

Soon the sounds of patriotic music and the smell of goodies wafted through the air.

Dot dressed in patriotic garb, making herself part of the decorations. The result was a winning cubicle that screamed patriotism.

"The total package," said Lt. Col. Nelson. "The BDU bears were wonderful. Getting the whole supporting cast to help out showed true patriotism. Dot also got cupcake points."

Although Dot's and com-



Photos by Brian Murphy

Lt. Col. Andrew Nelson congratulates Dot Tinkham on her patriotic cubicle.



pany pulled out all the stops to produce the award winning cubicle, second place was only a couple of points away. The prize for the most patriotic cubicle went to Sally Rigione, Public Affairs. "When I heard that the WE Committee was going to sponsor the contest I thought that it would be lots of fun," said Sally. "They've never held a contest to decorate our cubicles before, and what better way to bring in the fun spirit of Independence Day than to bring it to work?"

And what was Sally's inspiration for her cube? "My two boys," she said. "My husband took us to the Christmas Tree Shop one Sunday afternoon and I told my sons that I was going to decorate my cube -- they helped me pick out all the decorations. Some of them are now decorating my kitchen."

Like Dot, Sally's enthusiasm for the contest affected her co-workers. Sally's co-workers dreamed up some pretty dramatic effects.

"John Emmert critiqued the design as I put it together, and Tim Dugan thought of the confetti," said Sally. "Larry Rosenberg added the finishing touches to my cube by hanging patriotic stuff from the ceiling. Larry was also instrumental in the confetti tossing."

Sally's "special effects" also included an Uncle Sam holding a U.S. flag dramatically blowing in the wind with the help of a fan. Patriotic music in the background added to the drama. Like Dot and the rest of the contestants, Sally dressed patriotically and was counted as a "decoration."

Lt. Col. Nelson thought Sally's attire was very appropriate for the event. "No denying the red pants," said the new Deputy Commander. "The red tablecloths and the fireworks confetti were really nice."

Finally, when it came down our third place pick, our guest judge just couldn't decide between Joan Gardner, Construction/Operations, and Mary Christopher, Information Management. After much mulling over, Lt. Col. Nelson declared a tie for third. Joni went for the "homey" approach when she decorated, all the way down to the Star Spangled brownies. "I wanted to have that 'home sweet home' feeling," she said. "This is why I wanted to keep it as an Americana theme. You know...cozy, come on in and sit a spell, you're one of the

family!"

Being born on July 4 makes Independence Day very special to Joni, and she is very proud to be an American. "It must have something to do with being a Yankee Doodle," she said. "Actually, with everything that is going on in the world, I'm proud to show my support to my country and our troops by displaying the red, white and blue."

Joni's "Home Sweet Home" theme seemed to impress the guest judge. "She got extra points for being born on the 4th," said Lt. Col. Nelson. "Her tasteful display of Americana was really pleasing to see. She also got brownie points."

Mary, who is known throughout the District as extremely creative, made most of her decorations by hand. "I entered the contest to challenge my creative thinking," she said. "I knew what I had in mind for the design."

Decorations included stars made in patriotic colors that reflected shadows on the floor and a New England District paper plane. One decoration that was not handmade but was much commented on was a bobble head in the likeness of Uncle Sam. "Mary showed a wonderful display of creativity with the handmade decorations," said the Lieutenant Colonel. "The Uncle Sam bobble head was great."

Although there were exceptional cubes that took top prizes, everyone who participated did a fantastic job and should be congratulated. Honorable mentions and pats on the back go to the following cube decorators:

**Sandra Marcinkewicz – Western Resident Office at Fort Devens**

**Andrew Guirguis, Erica and Andrea Paton, and Tessa Herland - Resource Management**

**Zina Cassulo-Henderson - Regulatory**

**Kevin Kotelly - Regulatory**

**Bob Essex - Engineering/Planning**

**Barbara Ingersoll - Resource Management**

**Janet Brayden – Logistics**

Many who participated, such as Joni, Zina, Janet, and Barbara, don't wait for a special occasion or to show their love of the red, white, and blue. Their cubes are always decorated, creating a patriotic feeling all year round.



*Joan Gardner shows off her "homey" patriotic cubicle that tied her for third place.*



*Mary Christopher's homemade decorations and her love of the red, white, and blue nabbed her a tie for third place.*



*Phil Nimeskern's first place ugly tie.*



*Bob DeSista was the second place choice.*



*Paul Minkin took third place.*

## Bad ties fashionable during WE Committee Contest

by John Emmert  
Public Affairs

Whether it was by choice or a diminished fashion sense, on Tuesday, June 22, District employees came out to the cafeteria and showed their spirit by participating in the Bad Tie Day contest.

To win the Bad Tie Day contest, contestants wore their ugliest ties in hopes that the judges would agree that the tie should never have seen the light of day.

Judging consisted of ranking the three ugliest ties on a scale from one to three with three being the ugliest.

Judges had similar ideas on what makes a tie ugly. Gail French wanted to pick a tie "so bad it was cool." She looked for a cheaply made tie with an

unsightly design and unappealing colors.

Ashlee Worthing also looked at design and color choice, but made her determination on whether she would ever allow her father to consider wearing it.

Kalene Garbarz remarked that all the ties were hard to look at, and in that way maybe they all should have won. But there was only one first place winner.

With his wide tie boasting a geometric design of pastel yellow and purple on an ivory background, Phillip Nimeskern won first place and a gift certificate to the Home Depot.

Robert Desista, who wore a tie with a sleeve of golf balls on it, won second place and received a \$10 gift certificate to the WE Committee store. He thought this would be his last opportunity to wear

the tie in public. The winning tie is now scheduled for donation to the Salvation Army.

Paul Minkin won third place and a \$5 WE Committee store gift certificate with his tie featuring a soccer-playing panda. He received the tie while at grad school from a student from the People's Republic of China.

Judges included Joe Bocchino, Gail French, Kalene Garbarz, Brian Murphy, Patricia Price and Ashlee Worthing.

Bad Tie Day was the brainchild of Phil, who proposed the idea to the WE Committee. The WE Committee agreed to sponsor the event and Greg Penta assisted Phil while Jerry Stalder emceed.

Phil thought the event would be a great opportunity to turn a potentially embarrassing event into something everyone could enjoy.

"I was cleaning out my closet and found a tie my grandmother had made for me in the 1970's," said Phil. "I wanted to wear it but didn't want it to be laughed at. I proposed Bad Tie Day so that I could wear the tie and no one would comment on it. If they did, I could say 'Hey, what do you expect? It's Bad Tie Day!'"



*Bad tie contestants line up to be judged to see who has the most tasteless tie.*

Photo by Brian Murphy



# Hubbard receives Gulf of Maine Visionary Award

Bill Hubbard, Chief, Evaluation Branch, Engineering/Planning, recently received the Gulf of Maine Visionary Award from the Massachusetts Office of Coastal Zone Management (CZM) during a ceremony held at the Department of Conservation and Recreation's Abigail Adams Park in Weymouth, Mass., July 9.

"I was particularly pleased to accept this award on behalf of the New England District Team," said Bill. "It represents the positive attitude and professionalism all of our team members show when executing water resource development authorities in New England."

The Commonwealth of Massachusetts, EOE, Office of Coastal Zone Management nominated Bill for the award. According to CZM, each year two Visionary Awards are given to individuals and organizations that show exceptional dedication to preserving and maintaining the environmental quality of the Gulf of Maine, which stretches from the southern waters of Massachusetts to Cape Sable, Nova Scotia.

Bill was one of two Gulf of Maine



*Bill Hubbard is the recipient of the Gulf of Maine Vision Award.*

Council on the Marine Environment's 2004 Visionary Award recipients for Massachusetts. The other award recipient was Mary Toomey, founder of Weymouth Back River Watershed Association.

Bill was recognized for the expertise, patience, and good humor he brings to the application of federal environmental law and policy, according to Tom Skinner, Director of the Massachusetts

Office of Coastal Zone Management.

"His deep appreciation and unequalled talent for building and maintaining organizational relationships in the interest of preserving and enhancing the coastal environment is evident in his roles as Chair of the Northeast Regional Implementation Team of Coastal America, Chair of the Coastal America Foundation for the Massachusetts Corporate Wetlands Restoration Partnership, and Northeast Federal Agency Regional Contact for the National Corporate Wetlands Restoration Partnership," said Mr. Skinner.

Ellen Roy-Hertzfelder, Secretary of the Massachusetts Executive Office of Environmental Affairs presented the award. During his remarks, Bill praised the Gulf of Maine program and the support of New England District in Navigation, Flood Damage Reduction and Ecological Restoration in support of the Program.

In addition to the visionary award, Massachusetts Congressman William Delahunt presented Bill with a Congressional Certificate of Recognition for his work for the environment.

## District heroes give the gift of life during blood drive

People at the New England District have always been generous when it comes to charities. Employees gave until it hurt during the latest District blood drive, held July 16 in the Massachusetts/Connecticut conference rooms.

The Federal Occupational Health-Concord Health Unit sponsored the event.

Although the District has always responded well when the Red Cross Bloodmobile has visited, many people answered the call to give blood when they learned that there is a critical blood shortage nationwide.

According to the American Red Cross, without more blood on the shelves, the agency cannot ensure that hospitals



*Photo by Ann Marie R. Harvie*

*John Emmert, Public Affairs, gives the gift of life.*

will have the blood they need to treat all patients.

"The beginning of July marked a turning point as blood supplies nationwide were at their lowest point of the year with most of the country falling

below a two-day supply and many below a one-day supply of blood," read a Red Cross press release urging the public to donate. "Inventory today is even lower, and more importantly, the need for blood is climbing. In fact, the demand for blood products is higher than ever."

The American Red Cross says that every pint saves a life. If that's true, New England District employees saved

49 lives during the latest drive.

The next District blood drive will be held Nov. 19. Those who have not given blood before and are able to, are asked to consider giving this early, but very special holiday gift.

# Dredging up the past . . .



***Q: How many engineers does it take to burn a burger? A: Three. (From left) Bobby Byrne, Dave Goodrich and Bob Hunt flip burgers and toss hot dogs, while Tim Beauchemin and Maryanne Deleppo look on in this June 1996 Founder's Day photo.***

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New England District  
U.S. Army Corps of Engineers  
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Concord, MA 01742-2751  
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